



Newly Qualified Members Policy

Once trainee members reach qualification, they become registered as a Full Member - Newly Qualified. This category has been in place for a number of years, but previously was not distinct from full membership.

This guidance is intended to clarify the parameters of the Full Member - Newly Qualified category and may be read by members who are newly qualified and those employing or supervising newly qualified members.

It should be read in conjunction with the [Supervision Policy](#) and the [CPD Policy](#).

1. How long are members Full Member - Newly Qualified?

Following qualification, members are Full Members – Newly Qualified for two full years post qualification. This is the newly qualified period. The majority of members who qualify in the summer would remain Full Members – Newly Qualified for two years from the summer of qualification. Full Members – Newly Qualified pay the slightly reduced fee (Full Member - Newly Qualified rate, rather than Full Member) for the duration of this time period.

However, as the ACP registration year runs from January to December (rather than from September to August), Full Members – Newly Qualified will need to be mindful of this when registering.

If a Full Member - Newly Qualified has a break of full membership during the newly qualified period (e.g. parental leave) and becomes a Not Working Member, the Full Member - Newly Qualified status will continue for the remainder of the two years when the member returns to full membership.

2. Supervision requirements

Under the supervision and CPD policy, Full Members - Newly Qualified have fortnightly supervision with an ACP member (who is at least two years qualified) or with an approved supervising associate for the first two years post qualification.

Please see the [Supervision Policy](#) for further details.

3. CPD requirements

The requirements for CPD for Full Members - Newly Qualified (in terms of Category A - Clinical learning and Category B - Professional learning) are the same as for Full Members.

For further information about the CPD requirements, please read the [CPD Policy](#).

Given that Full Members - Newly Qualified are recently qualified and may be continuing with analysis, or writing up doctorates for publication, it is not necessary to add additional CPD.

Although Full Members - Newly Qualified may be offering supervision to other professionals, they should not be supervising other ACP members or acting as service supervisors for trainee members.

4. DBS and Safeguarding requirements

DBS and Safeguarding requirements remain the same as for Full Members.

5. Clinical activity requirement

The requirements for Full Members - Newly Qualified are to have 12 hours per month (or more) of clinical activity. There is no option to be a Full Member - Reduced Hours in the newly qualified period as it is felt that in order to consolidate the skills from the training, members need to be working at least 12 hours per month.

Currently 'clinical activity' for Full Members includes direct work with children and families, as well as supervision, training and consultation. However, for Newly Qualified members, it is necessary to undertake at least 12 hours of clinical activity per month of direct therapeutic work with children and families. Newly Qualified member cannot count supervision, teaching and consultation as their 12 hours of 'clinical activity'.

The direct work does not have to be once weekly psychotherapy and could be brief psychoanalytically informed work. In order to consolidate the skills and experience gathered in the training, it is essential to have a period of doing direct therapeutic work with infants, children, young people and families as a Full Member - Newly Qualified, rather than moving to ONLY offer supervision, consultation and teaching.

Full Members - Newly Qualified are welcome to undertake consultation, teaching and supervision (of other professionals) in addition to their 12 hours of direct work with children and families. The clinical activity will need to be detailed in the annual CPD return, which is signed off by supervisors.

It is recommended that Full Members - Newly Qualified carry out once weekly cases of child psychotherapy, when possible, as is the case for all Full Members.

If a supervisor has a concern about whether a Full Member - Newly Qualified has carried out 12 hours per month of direct therapeutic work, they should discuss this with the Full Member - Newly Qualified and contact the Registrar when necessary.